



CENTER FOR GENDER EQUITY AND EQUALITY OUSL

OUR VISION

A OUSL Community free from Gender Inequality and Injustice

OUR MISSION

To work towards achieving Gender Equality and Justice in the OUSL through Institutional Mechanism, Awareness and Training

AIMS OF THE CENTRE FOR GENDER EQUITY / EQUALITY SHALL BE:

- A gender-equal, inclusive and secure environment in the OUSL for staff and students
- A university environment that fosters respect for all forms of gender diversity
- Elimination of any form of sexual harassment or gender based violence in the OUSL
- A gender balance in students' enrolment and performance
- An engendered University curriculum

THE OBJECTIVES OF THE GENDER CENTRE SHALL BE TO:

- To advance the fundamental rights of women and men through training and sensitization of both staff and students in the University
- To promote and advocate for the integration of gender in University research and teaching
- To promote the integration of gender perspectives in the University's outreach programmes
- To advocate and promote increased participation of women in decision-making at all levels in OUSL

FUNCTIONS, RESPONSIBILITIES AND REPORTING OF THE CENTRE FOR GENDER EQUITY / EQUALITY SHALL BE TO

- The functions of the Centre for Gender Equity / Equality shall be to
 - (a) Operationalize the Gender Policy of the OUSL
 - (b) Implement any directives of the University Grants commission in regard to gender Equity / Equality
 - (c) Implement the Policy against Sexual and Verbal Harassments
 - (d) Administer the redress mechanism to address sexual and verbal harassments [the procedure to administer the redress mechanism are given in a separate document]
 - (e) Implement training and education programmes on gender for staff in collaboration with the staff Development Centre.
 - (f) Implement training and education programmes on gender for students in collaboration with the Career Guidance Unit

MONITORING AND EVALUATION OF THE POLICY

Council

The University Council as the supreme governing body of the OUSL shall ensure that the Gender Policy is operationalized and shall receive periodic reports on such operationalization through the Center of Gender Equity and Equality.

Vice Chancellor

The Vice Chancellor, together with the Board of Management of the Centre for Gender Equity and Equality shall provide leadership on gender issues and take all necessary initiatives to further objectives of this Policy.

Deans of Faculties, Heads of Departments/ Divisions

Deans of Faculties and Heads of Departments/ Administrative Divisions shall ensure that the policy is implemented within the units coming under their purview.

Staff and Students

All staff and students of the university shall support the policy and adhere to any rules, regulations and directives that may be issued in this regard.

Your Complaints Regarding Sexual and Gender Based Harassments and Ragging can be lodged at...

<https://eugc.ac.lk/complaint-portal/>

Or OUSL portal, **to the Vice Chancellor- OUSL or the Director/ CGEE OUSL, CGEE (SGBV complaints) Student Counselor/ Student Welfare Director (Ragging Complaints)**

Contact details Director- dircgee@ou.ac.lk, arcgee@ou.ac.lk, staffcgee@ousl.lk
weblink- <https://ou.ac.lk/cgee/>
Extension: 1435