



Staff Development Centre  
The Open University of Sri Lanka

## Induction Programme for Senior Lecturers - OUSL

The Staff Development Centre of the Open University of Sri Lanka is pleased to announce the commencement of the Induction Programme for Senior Lecturers – 2024.

<b>Aim</b>	: To enhance teaching-learning skills, improving performance and career progression of senior academics of the University
<b>Course Duration</b>	: 60 hours + additional reading and self-work
<b>For Whom</b>	: Senior Lecturers (Gr.II) and above
<b>Starting Date</b>	: 01 <sup>st</sup> March 2024
<b>Duration</b>	: March 2024 to June 2024

- Sessions will be conducted on the given dates as physical/ online via Zoom.
- Only 40 places are available, and selection will be on first-come- first-serve basis.

Those who wish to enroll in the programme kindly forward your duly completed application to SDC Office or [sdc@ou.ac.lk](mailto:sdc@ou.ac.lk) on or before 20th February 2024

The Open University of Sri Lanka  
P. O. Box 21, Nawala, Nugegoda  
Tel: 011 2881388  
Email: [sdc@ou.ac.lk](mailto:sdc@ou.ac.lk)



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## Induction Programme for Senior Lecturers - 2024

This programme is offered to Senior Lecturers (Gr. II and above) of the OUSL as well as other national universities of Sri Lanka to enhance their knowledge and skills in areas including teaching, assessments, evaluation criteria, course design, development of learning resources, research and development, use of computational tools, communication and information technology to be an effective teacher in higher education, and for continued career progress as academics.

Modules and the content are designed considering the *Training Manual on Induction Program for Academic Staff of Sri Lankan Universities (CPD/Academic/04), 2012* to meet the relevant knowledge and skills to perform relevant tasks at an academic in the senior grades who are newly recruited to the university. The following modules will be conducted in 60 hours (face-to-face sessions) along with additional reading and self-work.

- Module A – Introduction
- Module B – Personal Goal Setting
- Module C – Teaching and Learning
- Module D – Curriculum and Course Development
- Module E – Assessment and Evaluation
- Module F – Research Skills
- Module G – IT Skills

Participants are expected to engage actively in discussions and face-to-face sessions. It will be required to submit assignments/forum entries/reflective logs/portfolios etc. in the Learning Management System (LMS) depending on the module content. Considering the availability of the resource persons, sessions will be conducted physically and online via Zoom platform.

**Evaluation Criteria:** To complete this program a minimum of 80% attendance is required along with the completion of all relevant submissions as indicated by each module.

**Registration:** The duly completed application form must be handed over to the office of the Staff Development Center at the Open University of Sri Lanka OR sent via email to [sdcc@ou.ac.lk](mailto:sdcc@ou.ac.lk)

**Programme Fee:** Fees related to your course will be notified after February 15, 2024