



The Open University of Sri Lanka

VACANCIES

Applications will be received by me up to 30.06.2023 from suitably qualified persons for the following Posts. Applications should be made in the prescribed form obtainable from our website.

Post	Basic Qualifications	Medium	Discipline based specific requirements	Centre	Department
Faculty of Natural Sciences					
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Chemistry	B.Sc. Special Degree/ B.Sc. (Honours) Degree in Chemistry	-	Preference will be given to those in the field of Physical Chemistry	Colombo	Chemistry
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Computer Science	B.Sc. Special Degree/ B.Sc. (Honours) Degree in Computer Science	-	-	Colombo	Computer Science
Faculty of Management Studies					
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Marketing Management	Special/Honours Degree in Marketing Management with a First Class or Second Class (Upper Division) from a recognized University.	-	Services Marketing, Marketing Research, Strategic Marketing, Digital Marketing, Consumer Behavior, Retail Marketing, Destination Marketing, Information Technology for Marketing, Research Methodology.	Colombo	Marketing Management
Senior Lecturer Gr.I/II / Lecturer (Probationary) in Accounting & Finance	Special/Honours Degree in Accounting/Finance/ Accounting and Finance with a First Class or Second Class (Upper Division) from a recognized University.	-	Accounting, Finance, Taxation, Banking, Insurance & Financial Economics.	Colombo	Accounting & Finance
Lecturer (Probationary) in Organizational Studies	Special/Honours Degree in Business Management/ Business Administration/ Operations and Technology Management/ Business Information Systems or Commerce.	-	Contemporary Management Thought (CMT), Organizational Behavior, Business Ethics, Operations and Technology Management, Management Information Systems, Laws related to Business.	Colombo	Organizational Studies
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed) in Organizational Studies	Special/Honours Degree in Business Management/ Business Administration/ Operations and Technology Management/ Business Information Systems or Commerce. A Masters Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation or a Doctoral Degree.	-	Contemporary Management Thought (CMT), Organizational Behavior, Business Ethics, Operations and Technology Management, Management Information Systems, Laws related to Business.		
Lecturer (Probationary) in Human Resource Management	Special/Honours Degree in Human Resource Management with a First Class or Second Class (Upper Division) from a recognized University.	-	Human Resource Analytics, Green Human Resource Management, Human Resource Development, Laws Governing Employment, Human Resource Accounting, Compensation Management, Research Methodology	Colombo	Human Resource Management
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed) in Human Resource Management	Special/Honours Degree in Human Resource Management with a First Class or Second Class (Upper Division) from a recognized University. A Masters Degree in the relevant field obtained after a full-time course of study of at least two academic years (or an equivalent part-time course of study) with a research component by way of thesis/ dissertation or a Doctoral Degree. Industrial Exposure will be an added qualification	-	Human Resource Analytics, Green Human Resource Management, Human Resource Development, Laws Governing Employment, Human Resource Accounting, Compensation Management, Research Methodology	Colombo	Human Resource Management
Faculty of Education					
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed) Lecturer (Probationary) in Early Childhood & Primary Education	B.Ed. Degree	Sinhala and English Tamil and English	Pre - School Education and Primary Education.	Colombo	Early Childhood & Primary Education
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Special Needs Education	B.Ed. in Special Needs Education with a First Class or Second class (Upper Division) from a recognized University	Sinhala and English	Special Needs Education / Inclusive Education	Colombo	Special Needs Education
Faculty of Health Sciences					
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Nursing	B.Sc. (Honours) Degree in Nursing	English	Preference will be given to those in the field of Clinical Nursing.	Colombo	Nursing
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Pharmacy	Special/ Honours Degree in Pharmacy	English	Clinical Pharmacy. Pharmaceutical Technology. Pharmacology. Therapeutics, Pathophysiology.	Colombo	Pharmacy
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Medical Laboratory Sciences	Special/ Honours Degree in Medical Laboratory Sciences	English	Haematology/ Microbiology/ Clinical Biochemistry	Colombo	Medical Laboratory Sciences
Faculty of Engineering Technology					
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Centre for Information Technology Education Services (CITES)	Bachelor's Honours Degree in Computer Engineering, Computer Science, Software Engineering, Information Technology or an equivalent qualification from a recognised University.	English	Software Engineering (Mobile Application Development, Software Performance modelling, Information Security, Multimedia & graphics, Data science, Theory of computing/ Compiler Construction, Web Technologies/ web services.)	Colombo	Centre for Information Technology Education Services (CITES)/ Electrical & Computer Engineering
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Electrical & Computer Engineering	Bachelor's Honours Degree in Engineering from a recognized University specializing in Electrical/ Electronics & Communication/ Computer Engineering.	English	Electrical Engineering (Electrical machines, High Voltage Engineering, Power system planning, Power Electronics) Electronic & Communication Engineering (wireless communications, electronic systems, microwave engineering) Computer Engineering (Computer Architecture, Operating Systems, Embedded Systems, Internet of Things (IoT), Computer Security and high performance Computing).	Colombo	Electrical & Computer Engineering
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mechanical Engineering	A Bachelors (Honours) Degree in Engineering in Mechanical/ Mechatronics Engineering.	English	Mechanical/ Manufacturing Engineering (with experience in teaching in Mechanical Design, vibration and fault Diagnosis in Mechanical Systems)	Colombo	Mechanical Engineering
Senior Lecturer Gr.I/II / Lecturer (Unconfirmed)/ Lecturer (Probationary) in Textile & Apparel Technology	Bachelor of Science of Engineering Honours/ Bachelor of Technology Honours in Engineering	English	Textile Process Engineering/ Textile Engineering/ Textile and Clothing Engineering	Colombo	Textile & Apparel Technology

SALARY SCALES :

Senior Lecturer Gr.I	U-AC3(I)	-	Rs.91,310-7x2170-106,500/-p.m.
Senior Lecturer Gr.II	U-AC3(II)	-	Rs.79,360-11x1630-97,290/-p.m.
Lecturer (unconfirmed)	U-AC3(III)	-	Rs.69,580-5x1630-77,730/-p.m.
Lecturer (Probationary)	U-AC3(IV)	-	Rs.54,600-10x1335-67,950/-p.m.

Note

In addition to the above salary,

- The following allowances will be paid for permanent appointees in the percentage of the basic salary.
 - Academic allowance
 - Senior Lecturer Gr.I/II - 151%
 - Lecturer (Unconfirmed) - 131%
 - Lecturer (Probationary) - 115%
 - Additional monthly allowance - 20% of the basic salary
 - Research allowance - 35% (based on the research activity)
- Cost of living allowance of Rs. 7800/- p.m.

QUALIFICATIONS - Please refer to OUSL Website for more details. (<http://www.ou.ac.lk>)

BENEFITS :

All permanent appointees will become contributors to the Universities Provident Fund, contributing 10% of their monthly earnings and the University contributing an amount equivalent to 7%. In addition, they will become contributors to the Employees Trust Fund and the University Pension Scheme under which the University will contribute 3% and 8% of the monthly earnings of the employee respectively.

SABBATICAL LEAVE :

The holders of Post of Senior Lecturer Gr.I/II are eligible for one year sabbatical leave with pay or two years without pay on completion of seven years of service. Those proceeding abroad on sabbatical leave are eligible to receive full passage for self and spouse.

HOW TO APPLY :

Applicants from Higher Educational Institutions, Government Departments and Government Corporations should apply through the Head of the Institution/ Department/Corporation. Please attach certified copies of birth certificate, relevant certificates of confirmed results to prove qualifications, professional qualifications and experience. Fully filled Application form along with the supporting documents should be sent to Deputy Registrar/Establishment (Academic), The Open University of Sri Lanka, Nawala, Nugegoda under registered post to reach on or before 30.06.2023. Please mention the post applied on the top left hand corner of the envelope. Applications which do not conform to the requirements, applications received after the closing date and incomplete applications will be rejected. The University reserves the right to shortlist the candidates.

Registrar
The Open University of Sri Lanka,
Nawala, Nugegoda
11.06.2023.