

PROFESSOR. VASTHIYAMPILLAI SIVALOGATHASAN.

*Ph.D (IM)(ZJU), MBA (IB)(AIT), B.Com (Hones)(PDN)
FCPM, MCIPM, MIM, MIRA, SLAAS, HRP, ISPIM, IAOIP, ISMM
Chartered Professional Manager*

**Professor in Management Studies
Dean of the Faculty of Management Studies,
The Open University of Sri Lanka**

Career Objective:

To become a high caliber Professional in the field of Innovation Management, Entrepreneurships and Small Business Management, Human Resources Management, Organizational Behavior and Strategic Management

Strengths:

Education and Experience, Honest & Positive, Hardworking, Committed, Enthusiastic, Faithful & Team worker and Multi culture experience

Education:

- 2010 – 2015 (5 Yrs) **PhD in Innovation Management,**
School of Management, Zhejiang University, Hangzhou, China
Research on “Intellectual Capital, Organizational Motivation and Innovation
Capability: A study of Textile and Apparel Industry in Sri Lanka”
- 2006 – 2007 (1 Yr) **Professional Qualification in HRM**
Institute of Personal Management (IPM), Sri Lanka
- 2001 – 2003 (2 Yrs) **MBA in International Business (IHRM), Excellence**
Asian Institute of Technology (AIT) Bangkok, Thailand
- 1993 – 1997 (4 Yrs) **Bachelor of Commerce (Hons), 2nd Class Upper Division**
University of Peradeniya, Peradeniya, Sri Lanka
- 1990 – 1991 (1 Yr) **Certificate in English for Communication,**
University of Warwick, United Kingdom.
- 1978 – 1991 (13 Yrs) **Primary to Advanced Level (Commerce)**
Udappu Tamil Maha Vidyalayam Udappu, Chilaw, Sri Lanka

Professional Membership:

- Fellow member of the Institute of Chartered Professional Managers of Sri Lanka (FCPM), 29/24, Vishaka Private Lane, Colombo 4
- Corporate member of the Institute of Supply and Material Management (ISMM), OPA Center, Colombo 7.
- Member of International Association of Innovation Professionals (IAOIP), Texas, USA, 2015. www.iaoip.org
- Member of International Society of Professional Innovation Management (ISPIM), Worsley, Manchester M28 1XP, UK. October 2013. www.ispim.org
- Member of International Economics Development Research Center (IEDRC), Hong Kong, April. 2013, www.iedrc.org
- Member of Human Resource Professionals (HRP), Sri Lanka May.2010
- Member of Institute of Management (MIM), Sri Lanka August 2009
- Member of Sri Lanka Association of Advanced Sciences (SLAAS), Sri Lanka August 2008
- Professional Member of Public Enterprises Reform Commission, (PERC), Sri Lanka Nov.2006

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-
- Member of the Chartered Institute of Personnel Management (MCIPM) CIPM, Sri Lanka Sep.2006
 - Member of International Research Association (MIRA) Cambridge, UK Aug.2004

Reviewer :

- Advisory Board, Sri Lankan Journal of Management Studies, Faculty of Management Studies, The Open University of Sri Lanka.
- Advisory Board, Journal of Management Issues, Faculty of Management Studies, The Open University of Sri Lanka.
- Editor in Chief, VISTAS Journal of the Humanities and Social Sciences, The Open University of Sri Lanka. September 2017 - 2019.
- Editorial board member of the Journal of Humanities and Social Science (IOSR-JHSS), IOSR Journals International Organization of Science Research, June.2013, www.iosrjournals.org
- Editorial board member of the Journal of Business and Management (IOSR-JBM), IOSR Journals International Organization of Science Research, June.2013, www.iosrjournals.org
- Reviewer of Academy of Management Annual Meeting, Technology and Innovation Management, and Human Resource Management, January.2013, USA, www.aom.org
- Editorial board member of the Journal of Business Management and Administration (JBMA), Dec.2010, Access International Journals, www.accessinternationaljournals.org
- Editorial board member of the International Journal of Business Management and Society (IJBMS), Aug.2011, www.busimac.com
- Editorial board member of the International Journal of Applied Business Strategy (IJABS), Aug.2011, www.busimac.com

Scholarships and Awards :

- **Sri Lanka Education Leadership Awards 2019** for the **Best Professor in Management Studies** by World Education Congress awarded at Taj Samudra Hotel, Sri Lanka on 17 July 2019.
- **Annual Research Awards 2017**, Awarded at the International Open University Research Session 2018 (iOURS 18), 29 Nov.2018, The Open University of Sri Lanka
- **Visiting Scholar 2018** of the Korea National Open University by AAOU Staff Exchange Fellowship Programme from 17th June to 29th June 2018 by Korea National Open University
- **Chinese Scholarship Council (CSC) Scholarship** for PhD in Innovation Management (IM) at School of Management, Zhejiang University, China, 2010/15
- Postgraduate Scholarship for MBA in International Business (IB) at School of Management, Asian Institute of Technology (AIT), Thailand, 2001/03
- Kundanmal Award for Commerce, B.Com (Hons) Degree, Faculty of Arts, University of Peradeniya, 1996/97

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-
- Ceylon Textile Chamber Award for Commerce, Third year of B.Com Degree, Faculty of Arts, University of Peradeniya, 1994/95
 - I.D.S.Weerawardana Award for the Economics, Second year of B.Com Degree, Faculty of Arts, University of Peradeniya, 1993/94
 - Mahapola Scholarship Award for Undergraduate study at the Faculty of Arts, University of Peradeniya, 1993/97
 - MPCS Scholarship award for Undergraduate study, MPCS, Arachikattuwa, 1993/97

Work History:

Founder Dean / Faculty of Management Studies (May 2019 to Present)

Professor in Management Studies (March 2017 to Present)

Head - Department of Management Studies (July 2014 to May 2019)

Senior Lecturer in Management Studies (May 2008 to April 2017)

Department of Management Studies, Faculty of Humanities and Social Science,
Open University of Sri Lanka, Nawala, Nugegoda

- Chief coordinator of the entrepreneurship and ESBM programme
- Programme coordinator of the Commonwealth Executive MBA/MPA programme
- Research Supervisor of MBA/MPA, MBA in HRM, BMS, and ESBM programme
- Course Coordinator, Conducting lectures and Chief examiner for following programme:
 - CEMBA/CEMPA – Management and organization, Human resources management, Research methodology
 - MBA in HRM – Organizational behavior, Human resources management, Strategic HRM, International HRM, Research methodology
 - BMS – New dimension of management, Human resource management, Performance management, Organizational behaviour, and Research methodology
 - ESBM – Entrepreneurship and Managing small business

Academic Board Member CEMBA/CEMPA Programme, Commonwealth of Learning,
(2017 to present)

President Senior Common Room (**SCR**) of the Open University of Sri Lanka
(July 2015 to April 2017)

Chairperson Course Development Committee of the Faculty of Humanities and Social Sciences, (**FCDC**) of the Open University of Sri Lanka, (September 2016 to September 2017).

Editor in Chief VISTAS Journal of the Faculty of Humanities and Social Sciences of the Open University of Sri Lanka, (September 2017 to Present)

Advisory Board Sri Lankan Journal of Management Studies, Faculty of Management Studies,
The Open University of Sri Lanka.

Advisory Board Journal of Management Issues, Faculty of Management Studies,
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Programme Reviewer Quality Assurance and Accreditation Council (QAAC), University Grants Commission, Sri Lanka. (2017-2019)

Chief Examiner Business Studies, General Certificate of Examination (Advanced Level), Department of Examination, Ministry of Education, Sri Lanka (2016 to Present)

Human Resource Manager (May 2007 to April 2008)

ACF International, #104, Barnes Place, Colombo – 7

- Provide support to mission and ensure the ACF HR Policy and Procedures are implemented across the programme and implement HR key areas within all teams and handling HRMIS,
- Maintain and overview of International and National staff management, including recruitment, contracts and Performance management and manage nearly 250 staff.
- Ensure HR administration standards and ACF complies with local labour law and develop a HR hand book and successfully precede change management process at the end of all programme in Sri Lanka.

Human Resource Officer (April 2005 to April 2007)

Oxfam GB, #8, Kinrose Ave, Colombo – 4

- Develop and Maintaining of HR system and ensure the Oxfam HR Policy and Procedures are implemented across the programme and Handling web based HRMIS
- Maintain and overview of International and National staff management, including recruitment, contracts, Induction, performance management and L&D.
- Ensure HR administration standards and Oxfam complies with local labour law. Manage nearly 25 international and 330 national staff and involved salary survey and change management processes.

Programme Officer (Aug.2003 to March.2005)

Sarvodaya /North & East Programme, Moraduwa, Sri Lanka

- Coordinating (INGO, NGO and Sarvodaya), writing proposals, fund raising and implementing, monitoring & evaluating the programme and administrate 12 districts center and nearly 105 staff
- Manage, develop, promote, coordinate and implement community based Rehabilitation and development programme through participatory approach.
- Conduct field visits to partner and community to monitor project and provide appropriate support and Prepare progress reports and recommendation to the Sarvodaya and Donor.

Consultant Associate (Jan.2003 to April.2003)

Asian Institute of Technology, Bangkok, Thailand

- Thai government project that Strategic HRM for farm innovation and competitive advantage, survey study, analysis and recommended

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-
- Design and develop research questionnaire and collect data by visiting to companies and meet manager and staff
 - Reorganized the data, Analysis and recommend finding to the Thai government and AIT, Thailand.

Assistant Registrar (Aug.1999 to Aug.2001)

Vavuniya Campus, University of Jaffna, Sri Lanka

- Secretary to the Rector & Board, Responsible to Establishment, Welfare, Examination, Recruitment and All general administration of the campus. Manage nearly 75 staff
- Manage general day-to-day administration of the Campus and Supervising of the academic support staff and implement of HR development under the guidance of UGC and Rector

Assistant Lecturer in Management studies (Nov.1997 to July.1999)

Faculty of Arts, University of Peradeniya, Sri Lanka

- Conducting lectures for undergraduate student of Bachelor of Commerce.
- Conducted following lectures: Principle of management, Human resource management, Project management, Business statistics, Managerial economics, Corporate finance management.
- Student counselor and Sub warden of hostel. Assist to Curriculum development, IT Skills

Assistant Manager (Aug.1991 – Nov.1992)

Rural Bank of MPCs, Arachikattuwa, Sri Lanka

- Managing Banking function, Sales Promotion activities and Credit Management
- Responsible for accurate and timely processing and delivery of retail banking services to the clients.
- Promoting small medium entrepreneurs and small formers by Micro finance.
- Encourage village people into banking system.

Research and Publications :

1. Sivalogathan, V and Sajeeva Ranaweera (2020) Innovation Practices Of Large-Scale Manufacturing Organizations Located In Industrial Estates In The Western Province Of Sri Lanka, Chapter 7 – Recent Trends in Interdisciplinary Research (An Indo – Sri Lankan Perspectives), LAP Lambert Academic Publishing, OmniScriptum Publishing Group ISBN 978-620-268076-9.
2. de Zoysa W.M, Sivalogathan, V. (2020) A Study On The Impact Of Work-Life Balance On The Job Satisfaction Among Female Bank Employees In Sri Lanka (Western, Southern & Central Provinces), 4th CIPM Research Symposium Online Conference – July 30, 2020.
3. Sivalogathan, V., Senevirathne, W.A.R., Nilwala, W.M., Gunasekara, R.P. and Nisansala, D.W. (2020).Review of Prevailing Trends in Online Learning Amidst in Covide 19 Pandemic, Empirical Study in Higher Education Sector In Sri Lanka., Proceedings of the

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- 34th Annual Conference of Asian Association of Open Universities (AAOU2021), Will be held from 01-03 June 2021 at Cinnamon Grand Hotel, Colombo, Sri Lanka.
4. Sivalogathasan, V (2020) Tamil Culture in Northwestern Coastel: Analysis of Participation of Peoples of Udappu in the Development of Social and Economics, Journal of 60th Anniversary of the Andimunai Tamil Maha Vidyalayam, 10-15 Febravary 2020, Udappu.
 5. Sivalogathasan, V (2019) Towards Open Distance Learning For Future: Practices And Challenges In Sri Lanka, Sri Lanka Journal of Management Studies, August 2019, Volume -1 Issue I, Faculty of Management Studies, Open University of Sri Lanka.
 6. Sivalogathasan, V (2019) Quality Assurance In Open And Distance Learning In Asia: Policies And Practices, International Journal of Education and Science Research Review, April-2019, Volume-6, ISSN 2348-6457, www.ijesrr.org
 7. Vasthiyampillai Sivalogathasan, Janaka Heenkenda, Asanka Senevirathne and Chanaka Weeraseskara (2019) Digital Storytelling: An Innovative Approach for Entrepreneurial Education A Case of Open and Distance Learners in Sri Lanka. International Conference on Open and Innovative Education 2019, 10-12 July 2019, HKSAR, Hongkong Open Univerity. HongKong.
 8. Vasthiyampillai Sivalogathasan, Asanka Senevirathne, and Janaka Heenkenda (2019) Opportunities and Challenges Faced at First Time Online Registration: Case of Open University of Sri Lanka, . International Conference on Open and Innovative Education 2019, 10-12 July 2019, HKSAR, Hongkong Open Univerity. HongKong.
 9. A.H.Dileep, V. Sivalogathasan, Duminda de Silva, (2019) Degree of ICT integration on SMEs in health services: A study of Mahara Divisional Secretariat, Sri Lanka, Proceedings of the 20th International Postgraduate Research Conference, 30 December 2019, Colombo, Sri Lanka. www.conf.kln.ac.lk/iprc2019
 10. Sivalogathasan, V and Nalin Abeysekara, (2018) Innovation and Good Practices of Management Studies in Open Distance Learning in Sri Lanka, International Journal of Scientific Research and Management (IJSRM) ||Volume||06||Issue||07||Pages||EM-2018-491-502||2018|| Website: www.ijesrr.in ISSN (e): 2321-3418Index Copernicus value (2015): 57.47, (2016):93.67, DOI: 10.18535/ijesrr/v6i7.em01.
 11. Sivalogathasan, V (2018) Tamil Literary Scientific Ideas and Knowledge To Be Transferred and absoped To Science Disciplines. Kalaimuham, Issues of Arts, Literacy and Social, Valume 29, Issue 01, Jan-March 2018, Thirumaraik Kala Mantram, Jaffna, ISSN 1391-0191.
 12. Sivalogathasan, V. and Thewarapperuma, T.A.D.N.(2018), The Employee Relations On Employee Performance In The Apparel Industry In Sri Lanka. Journal of Business Management, Fucalty of Business Studies, Vavuniya Campus of the University of Jaffna,
 13. Sivalogathasan, V (2018) Quality Assurance In Open And Distance Learning In Asia: Policies And Practices, 32nd Annual Conference Of Aaou 2018, Hanoi Open University (HOU), Hanoi, Vietnam, 24th -26th October 2018

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14. Sivalogathasan, V. and L.P.S. Gamini (2017) The Potential of E-Learning in Pursuing Higher Education through the Open and Distance Mode: Case of the Open University of Sri Lanka, Chapter for the Book, Professor Upali Vithanapathirane's Facilitations, Dec. 2017.
 15. Sivalogathasan, V. and Kethakie Atapattu (2017) The Impact Of Job Satisfaction On Intention To Leave; With A Special Reference To Teachers In International Schools Of Colombo District. Management Issues, Volume 2-Issue (I), Department of Management Studies, The Open University of Sri Lanka. Aug. 2017.
 16. Sivalogathasan, V. and Sajeeva Ranaweera (2017) Innovation Practices of Large-Scale Manufacturing Organizations Located in Industrial Estates in the Western Province of Sri Lanka. Management Issues, Volume 2-Issue (I), Department of Management Studies, The Open University of Sri Lanka. Aug. 2017.
 17. Sivalogathasan, V. and Ranaweera, S. (2017) Innovation Practices of Large-Scale Manufacturing Organizations Located in Industrial Estates in the Western Province of Sri Lanka, Annual Academic Session 2017, The Open University of Sri Lanka (OURS 2017), Nov. 2017.
 18. Sivalogathasan, V. and Mudannayake, N.A. (2017) Major Determinants of Intend to Leave among Operational Level Employees in a Manufacturing Facility, Annual Academic Session 2017, The Open University of Sri Lanka (OURS 2017), Nov. 2017.
 19. Sivalogathasan, V. (2017) The Tradition and Life of Tamils in Northwestern Coastel, 150th Anniversary of the Kattaikkadu Roman Catholic Tamil Maha Vidyalayam, 3-5 November 2017, Kattaikkadu, Puttalam, Sri Lanka.
 20. Sivalogathasan, V. and Nalin Abeysekara, (2017) Innovation and Good Practices of Management Studies in Open Distance Learning in Sri Lanka, the paper presented at the 31st Annual Conference of the Asian Association of Open Universities (AAOU 2017), 27-29 September 2017, Yogyakarta, Indonesia.
 21. Sivalogathasan, V. (2017) The History and Tradition of Tamils in Northwestern, 13th International Tamil Conference 2017, International Movement for Tamil Culture, University of Jaffna, 5-6 August 2017, Jaffna, Sri Lanka.
 22. Kanojan.K ; Sivalogathasan.V, (2017) Job Satisfaction And Intent To Leave Among Graduate Teachers In Government Schools In Sri Lanka: Special Reference To Jaffna District, Journal of Business Studies, 4(1), July 2017, the paper presented at the International Conference on Contemporary Management (ICCM2017), University of Jaffna, 25-26 July 2017, Jaffna, Sri Lanka.
 23. Sivalogathasan, V.; LPS Gamini; Prajna Seneviratne (2016) Human Resource Management Practices and Business Strategy for Innovation and Productivity: A Differentiation of Sri Lanka and China, Management Matters Journal, Rajarada University of Sri Lanka.
 24. Sivalogathasan, V. (2016). Self-Development Model for Improve Leadership Skills of Executives Managers: Comparison Study in two different countries - Sri Lanka and China, Journal of Management - Vol. 12 No.2 October 2015, South Eastern University, Olivil, Sri Lanka.

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25. Sivalogathasan, V.; S.A.D Senanayake (2016). Achievement will Motivate: The Impact of Non- Financial Rewards on Motivation of Employees in the Selected Private Company. the paper presented at the Jaffna University International Conference (JUICE 2016), University of Jaffna, 12-13 August 2016, Jaffna, Sri Lanka
 26. Sivalogathasan, V (2016). How to Improve Innovation Capability?: The Role of Intellectual Capital and Organizational Motivation of Manufacturing Firms in Sri Lanka, Journal of Business Management, the paper presented at the International Conference on Contemporary Management (ICCM2016), University of Jaffna, 28-29 July 2016, Jaffna, Sri Lanka
 27. Sivalogathasan, V.; E.Samanmali (2016). Managing Time and Knowledge: The Role of Line Management In Implementing Performance Management, Management Issues, Volume 1- Issue (I) Department of Management Studies, The Open University of Sri Lanka
 28. Sivalogathasan, V.; N.Ariyadasa (2016). Work Life Balance And Its Effects On Service Delivery: A Study Based On Private Sector Bank In Sri Lanka, Management Issues, Volume 1-Issue (I) Department of Management Studies, The Open University of Sri Lanka
 29. Sivalogathasan, V.; J.W.Y.K.De Silva (2016). Save Executives: Retention of Planting Executives in Regional Planation Companies in Sri Lanka, Management Issues, Volume 1-Issue (I) Department of Management Studies, The Open University of Sri Lanka.
 30. Sivalogathasan, V.; Xiaobo WU (2015). Intangible Assets, Innovation and Performance, the Comparative Analysis in the Textile and Apparel Industry of Sri Lanka VISTAS Journal of Humanities and Social Sciences, The Open University of Sri Lanka.
 31. Sivalogathasan, V.; Susil S K Edirisinghe (2015). Improve Your Work Life: The Impact of Quality of Work Life on Organizational Commitment of Selected Apperal Company, Journal of Business Management, the paper presented at the International Conference on Contemporary Management (ICCM2015), University of Jaffna, 11-12 June 2015, Jaffna, Sri Lanka.
 32. Sivalogathasan, V.; Xiaobo WU (2015). Impact of Organization Motivation on Intellectual Capital and Innovation capability of the Textile & Apparel Industry in Sri Lanka, International Journal of Innovation Science, Volume 7 · Number 2 · June 2015, Multi-Science, USA.
 33. Sivalogathasan, V.; Xiaobo WU (2014). Organizational Motivation Need for Innovation: Role of Intellectual Capital of the Textile and Apparel Industry in Sri Lanka, Annual Academic Session 2014, The Open University of Sri Lanka, Nov.2014.
 34. Sivalogathasan, V.; Xiaobo WU (2014). Innovation Needs the Motivation: Organization Motivation Mediate between Intellectual Capital and Innovation capability of the Textile & Apparel Industry in Sri Lanka, Management Matters Journal, Rajarada University of Sri Lanka.
 35. Sivalogathasan, V.; Xiaobo WU (2014). The Effect of Foreign Direct Investment on Innovation in South Asian Emerging Markets. Global Business and Organizational

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- Excellence (GBOE) Journal, John Wiley & Sons, Hoboken, NJ, USA. March 2014, Vol 33, Issue 2.
36. Sivalogathasan, V.; Ashmel Hashim (2014). Changes in Employer-Employee Relationship: Impact of Perceived Organizational Support on Social Exchange of the Outsourcing Industry in Sri Lanka. Skyline Business Journal, Skyline University College, Sharjah, United Arab Emirates. January 2014, Vol IX, Issue I.
 37. Sivalogathasan, V.; Xiaobo WU. (2013). Organizational Motivation Mediating the Innovation Capability: Intellectual Capital of the Textile & Apparel Industry in Sri Lanka. Paper presented at the eighth International Conference on Management & Finance (IRCMF2013), Dec. 13, 2013, University of Colombo, Sri Lanka.
 38. Sivalogathasan, V.; Xiaobo WU. (2013). Mediated Moderation effect on Innovation capability: Intellectual Capital and Innovation capability of the Apparel Industry in Sri Lanka. This paper was presented at The Sixth ISPIM Innovation Symposium – Innovation in the Asian Century on 8-11 December 2013 in Melbourne, Australia.
 39. Wu, Xiaobo; Sivalogathasan, V.; & Xiong, L. (2013). Moderation effect on Innovation Capability: Intellectual Capital and Innovation Capability of the Apparel Industry in Sri Lanka. Paper presented at the The Ninth International Symposium on Global Manufacturing and China (GMC2013), Sep. 7-Sep. 8, 2013, Zhejiang University, Hangzhou, China.
 40. Wu, Xiaobo. & Sivalogathasan, V. (2013b). Innovation Capability for better Performance: Intellectual Capital and Organization Performance of the Apparel Industry in Sri Lanka. Journal of Advanced Management Science, Vol. 1(No. 3), 273-277. Paper presented at International Conference on Management Technology and Science (ICMTS2013) Sep 1-2, 2013. Beijing, China.
 41. Wu, Xiaobo. & Sivalogathasan, V. (2013) Intellectual Capital for Innovation Capability: A Conceptual Model for Innovation, International Journal of Trade, Economics and Finance, 4(3), 139-144. Paper presented at International Conference on Innovation, Trade and Economics (ICITE 2013) June 15-16, 2013, Colombo, Sri Lanka.
 42. Wu, Xiaobo. & Sivalogathasan, V; (2013) The Intellectual Capital and Its impact on Firm Performance of the Apparel Industry of Sri Lanka, Lecture Notes In Management Science: Economic, Business Management and Education Innovation, 17(1), 320-326. Paper presented at International Conference on Economic, Business Management and Education Innovation (EBMEI 2013), May 22-23, Beijing, China.
 43. Sivalogathasan, V., & Wu, Xiaobo. (2013b). Value Business Model for Future: A Complex Organization to a Simple Organization. Paper presented at the 5th International Conference on Role of Innovation in Business. 16th-17th May 2013, IFIM Business School, Bangalore, India.
 44. Sivalogathasan, V., & Wu, Xiaobo. (2013a). The Impact of Employer-Employee Exchange on Social and Economics Exchange: A study of Outsourcing Industry in Sri Lanka. Asian Journal of Multidimensional Research, Vol.2 (Issue 4), 1-16.

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45. Sivalogathasan, V; Gamini, L.P.S and Senanayaka, S.A.D. (2012) Impact of HR practices on the quality management systems in manufacturing organizations in Sri Lanka. Paper presented at International Conference on *Global perspectives of Business and Management (GPBM 2012)*, University City of Sharjah, UAE , April 29-May 1, 2012.
 46. Sivalogathasan, V. (2011), Psychological empowerment in the work place: a study on empowerment effect on critical work outcomes of high-tech manufacturing context in Sri Lanka. Paper presented at International Conference on Applied Social Science (ICASS 2011), Changsha, China, 19-20 March, 2011.
 47. Sivalogathasan, V. (2011), Impact of human resource practices on the quality management systems in manufacturing organizations, Sri Lanka. Paper presented at International Conference on Business and Information (BAI2011) Bangkok, Thailand July 4-6, 2011.
 48. Sivalogathasan, V. & Hapuarachchi, A. (2010). Herzberg Theory Vs. Job Satisfaction: A study of the Apparel Industry in Puttalam District. Paper presented at the Annual Academic Sessions, Faculty of Humanities & Social Sciences (HSSARS2010). The Open University of Sri Lanka. 16th July 2010.
 49. Sivalogathasan, V. & Gamini, L.P.S. (2009) Excellence Performance Management for Excellence Achievement: A study of a Private Bank in Sri Lanka, VISTAS Journal of Humanities and Social Sciences, The Open University of Sri Lanka, Vol-5 (1), pp 72-93.
 50. Sivalogathasan, V. & Jeyaweera, S.P. (2009). A study of the Organizational Citizenship Behaviour and Organizational Performance in the Pharmaceuticals Industry of Sri Lanka. Paper presented at OUSL annual research session 2009 (OUSLARS09), The Open University of Sri Lanka. Pp 174.
 51. Sivalogathasan, V. & Jeyaweera, S.P. (2009). Good Citizens Perform Better: A study of Relationship between Organizational Citizenship Behaviour and Organizational Performance in the Pharmaceuticals Industry of Sri Lanka. Paper presented at Vavuniya Campus annual research session 2009 (VCARS09), Vavuniya Campus, University of Jaffna. Pp 45.
 52. Sivalogathasan, V. (2008), Human Resource Management and Business Strategy in the Thailand Electronic Industry, Paper presented at International Research Conference 2008(IRC08), University of Colombo.
 53. Sivalogathasan, V. (2008), Adopting Human Resource Management Practices in the context of Globalization in South Asia, Paper presented at Vavuniya Campus annual research session 2008 (VCARS08), Vavuniya Campus, University of Jaffna. Pp 40.
 54. Sununta, S., & Sivalogathasan, V. (2004). Strategic Human Resource Management for Firm Innovation and Competitive Advantage (pp. 1-399). RGT-AIT Research Publication- August.2004, Asian Institute of Technology, Thailand.
 55. Sivalogathasan, V., & Sununta, S. (2004). A Case Study: Philips Semiconductors (Thailand) Co.Ltd, Strategic Human Resource Management for Firm Innovation and Competitive Advantage, (pp. 68-100). RGT-AIT Research Publication, , -August.2004, Asian Institute of Technology, Thailand.

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