

PROFESSOR. VASTHIYAMPILLAI SIVALOGATHASAN.

*Ph.D (IM)(ZJU), MBA (IB)(AIT), B.Com (Hones)(PDN)
FCPM, MCIPM, MIM, MIRA, SLAAS, HRP, ISPIM, IAOIP, ISMM
Chartered Professional Manager*

**Professor in Management Studies
Faculty of Management Studies
The Open University of Sri Lanka**

Mobile: +94 714834513 **E-mail:** vsiva@ou.ac.lk
Web: <https://www.ou.ac.lk/professor-v-sivalogathan/>



Academic Profile:

Prof. V. Sivalogathan, is a Professor in Management Studies and Founder Dean of the Faculty of Management Studies, and Former Head of the Department of Management Studies, the Open University of Sri Lanka. He has a B. Com (Hons) from University of Peradeniya, MBA in International Business from AIT, Thailand and Ph.D in Innovation Management at Zhejiang University, China. Prof. V. Sivalogathan has spent several years as a Human Resource Manager at International Organizations. He was an Assistant Registrar at the Vavuniya Campus of the University of Jaffna and Assistant Lecturer at Department of Management Studies, University of Peradeniya.

His career objective is to become a high calibre professional in the field of Innovation management, Human resources management, Entrepreneurship and Small Business and Organizational behaviour. His strengths are Education and Experience, Honest & Positive, Hardworking, Committed, Enthusiastic, Faithful & Team worker and Multi culture experience. He has been awarded a several scholarships for his Undergraduate study as well as postgraduate studies. He has more than 24 years' experience on both government and non-government sectors in multidiscipline aspects. He has been edited and published many research papers (70) which were published at International and National research publications and many more articles (15) in newspapers and magazines. He has published several (6) books. He has written more than ten (12) course materials for higher education.

Academic Qualifications:

- | | |
|----------------------|--|
| 2010 – 2015 (5 Yrs) | PhD in Innovation Management,
School of Management, Zhejiang University, Hangzhou, China |
| 2006 – 2007 (1 Yr) | Professional Qualification in HRM
Chartered Institute of Personal Management (CIPM), Sri Lanka |
| 2001 – 2003 (2 Yrs) | MBA in International Business (IHRM), Excellence
Asian Institute of Technology (AIT) Bangkok, Thailand |
| 1993 – 1997 (4 Yrs) | Bachelor of Commerce (Hons), 2nd Class Upper Division
University of Peradeniya, Peradeniya, Sri Lanka |
| 1990 – 1991 (1 Yr) | Certificate in English for Communication,
University of Warwick, United Kingdom. |
| 1978 – 1991 (13 Yrs) | Primary to Advanced Level (Commerce)
Udappu Tamil Maha Vidyalayam Udappu, Chilaw, Sri Lanka |

Fellowships and Professional Achievements:

- Fellow member of the Institute of Chartered Professional Managers of Sri Lanka (FCPM)
- Corporate member of the Institute of Supply and Material Management (ISMM)
- Member of International Association of Innovation Professionals (IAOIP), USA.
- Member of International Society of Professional Innovation Management (ISPIM), UK.
- Member of International Economics Development Research Center (IEDRC), Hong Kong.
- Member of Human Resource Professionals (HRP), Sri Lanka.
- Member of Institute of Management (MIM), Sri Lanka.
- Member of Sri Lanka Association of Advanced Sciences (SLAAS), Sri Lanka.
- Professional Member of Public Enterprises Reform Commission, (PERC), Sri Lanka.
- Member of the Chartered Institute of Personnel Management (MCIPM) CIPM, Sri Lanka.
- Member of International Research Association (MIRA) Cambridge, UK.

Scholarships and Awards:

- **Chartered Professional Manager**, Awarded by the Institute of Chartered Professional Managers of Sri Lanka, 2020.
- **Sri Lanka Education Leadership Awards 2019** for the **Best Professor in Management Studies** by World Education Congress awarded at Taj Samudra Hotel, Sri Lanka on 17 July 2019.
- **Annual Research Awards 2017**, Awarded at the International Open University Research Session 2018 (iOURS 18), 29 Nov.2018, The Open University of Sri Lanka
- **Visiting Scholar 2018** of the Korea National Open University by AAOU Staff Exchange Fellowship Programme from 17th June to 29th June 2018 by Korea National Open University
- **Chinese Scholarship Council (CSC) Scholarship for PhD** in Innovation Management (IM) at School of Management, Zhejiang University, China, 2010/15
- **Postgraduate Scholarship for MBA** in International Business (IB) at School of Management, Asian Institute of Technology (AIT), Thailand, 2001/03
- **Kundanmal Award for Commerce**, B. Com (Hons) Degree, Faculty of Arts, University of Peradeniya, 1996/97
- **Ceylon Textile Chamber Award for Commerce**, Third year of B. Com Degree, Faculty of Arts, University of Peradeniya, 1994/95
- **I.D.S.Weerawardana Award for the Economics**, Second year of B.Com Degree, Faculty of Arts, University of Peradeniya, 1993/94
- **Mahapola Scholarship Award for Undergraduate** study at the Faculty of Arts, University of Peradeniya, 1993/97
- **MPCS Scholarship award for Undergraduate** study, MPCS, Arachikattuwa, 1993/97

Professional Experience:

-
- May 2008 to Present** **the Open University of Sri Lanka, Nawala**
- March 2017 to Present **Professor** in Management Studies
- May 2019 to May 2022 **Founder Dean** / Faculty of Management Studies
- July 2014 to May 2019 **Head** - Department of Management Studies, Faculty of Humanities and Social Science, The Open University of Sri Lanka
- May 2008 to April 2017 **Senior Lecturer** in Management Studies
 Department of Management Studies, Faculty of Humanities and Social Science, the Open University of Sri Lanka, Nawala, Nugegoda
- Chief coordinator of the entrepreneurship and ESBM programme
 - Programme coordinator of the Commonwealth Executive MBA/MPA programme
 - Research Supervisor of MBA/MPA, MBA in HRM, BMS, and ESBM programme
 - Programme and Course development
 - Conducting lectures and chief examiner for following programme:
 - CEMBA/CEMPA – Management and organization, Human resources management, Research methodology
 - MBA in HRM – Organizational behavior, Human resources management, Research methodology
 - BMS – New dimension of management, Human resource management, Performance management, Organizational behaviour, and Research methodology
 - ESBM – Entrepreneurship and small business management
- May 2007 to April 2008** **Human Resource Manager**
ACF International, Colombo
- Provide support to mission and ensure the ACF HR Policy and Procedures are implemented across the programme and implement HR key areas within all teams and handling HRMIS,
 - Maintain and overview of International and National staff management, including recruitment, contracts and Performance management and manage nearly 250 staff.
 - Ensure HR administration standards and ACF complies with local labour law and develop a HR handbook and successfully precede change management process at the end of all programme in Sri Lanka.
- April 2005 to April 2007** **Human Resource Officer**
Oxfam GB, Colombo
- Develop and Maintaining of HR system and ensure the Oxfam HR Policy and Procedures are implemented across the programme and Handling web-based HRMIS
 - Maintain and overview of International and National staff management, including recruitment, contracts, Induction, performance management and L&D.
 - Ensure HR administration standards and Oxfam complies with local labour law. Manage nearly 25 international and 330 national staff and involved salary survey and change management processes.

Aug.2003 to March.2005 Programme Officer

Sarvodaya /North & East Programme, Moraduwa

- Coordinating (INGO, NGO and Sarvodaya), writing proposals, fund raising and implementing, monitoring & evaluating the programme and administrate 12 districts center and nearly 105 staff
- Manage, develop, promote, coordinate and implement community-based Rehabilitation and development programme through participatory approach.
- Conduct field visits to partner and community to monitor project and provide appropriate support and Prepare progress reports and recommendation to the Sarvodaya and Donor.

Jan.2003 to April.2003 Consultant Associate

Asian Institute of Technology, Bangkok, Thailand

- Thai government project that Strategic HRM for farm innovation and competitive advantage, survey study, analysis and recommended
- Design and develop research questionnaire and collect data by visiting to companies and meet manager and staff
- Reorganized the data, Analysis and recommend finding to the Thai government and AIT.

Aug.1999 to Aug.2001 Assistant Registrar

Vavuniya Campus, University of Jaffna, Sri Lanka

- Secretary to the Rector & Board, Responsible to Establishment, Welfare, Examination, Recruitment and All general administration of the campus. Manage nearly 75 staff
- Manage general day-to-day administration of the Campus and Supervising of the academic support staff and implement of HR development under the guidance of UGC and Rector

Nov.1997 to July.1999 Assistant Lecturer in Management studies

Faculty of Arts, University of Peradeniya, Sri Lanka

- Conducting lectures for undergraduate student of Bachelor of Commerce. Principle of management, Human resource management, Project management, Business statistics, Managerial economics, corporate finance management.
- Student counsellor and Sub warden of hostel. Assist to Curriculum development, IT Skills

Aug.1991 – Nov.1992 Assistant Manager

Rural Bank of MPCS, Arachikattuwa, Sri Lanka

- Managing Banking function, Sales Promotion activities and Credit Management
- Responsible for accurate and timely processing and delivery of retail banking services.
- Promoting small medium entrepreneurs and small formers by Micro finance.
- Encourage village people into banking system.

Professional and Institutional Development:

Administrative Functions:

- Providing **Administrative Leadership** in all functions in relation to the Faculty of Management Studies as a **Founder Dean** of the Faculty (May 2019 to present)

- Providing **Administrative Leadership** in all functions in relation to the Department of Management Studies as **Head** of the Department (June 2014 to May 2019)
- Provided leadership in the **First International Conference on Management and Entrepreneurship (ICOME 2022)** of the Faculty of Management Studies, the Open University of Sri Lanka held on 31 March and 1st April 2022.
- Provided leadership to publishing two management journals: **Sri Lanka Journal of Management Studies (SLJMS) and Journal of Management Issues (JMS)** of the Faculty of Management Studies, the Open University of Sri Lanka.
- Provided leadership in the preparation of **Self-Evaluation Reports (SER)** and evidence for programme reviews (2018/2019) of the **BMS Hons** programme – Received **B** Grade
- Provided leadership in the preparation of **Faculty Proposal** for Newly established Faculty of Management Studies, OUSL (2017/2019)
- Provided leadership in the **revising course materials** of **BMS Hons** Programme of the Faculty of Management Studies, OUSL (2017/2019)
- Provided leadership in the **converting all four programmes** (BMSHons, ESBM, CEMBA/CEMPA and MBA in HRM) of the Faculty of Management Studies, into Sri Lanka Qualification Framework (**SLQF**) level in 2018.
- Provided leadership in developing **four new undergraduate degree** and **one postgraduate degree** programmes in the Faculty of Management Studies, OUSL (2019/2020) and introduced **six** new short courses,
- Functioned as a **member of the Council** and various **Council sub committees** for different tasks (2019 to date)
- Functioned as a **member of the Senate** and various **Senate sub committees** for different tasks (2014 to date)
- Functioned as a **member of the faculty** and various **Faculty representative committees** in different roles (2008 to date)
- **President** - Senior Common Room (**SCR**) of the Open University of Sri Lanka (July 2015 to April 2017)
- **Chairperson** Course Development Committee of the Faculty of Humanities and Social Sciences, (**FCDC**) of the Open University of Sri Lanka, (September 2016 to September 2017).

Academic Functions:

- Programme Team leader/ Coordinator of the following programmes
Chief Programme Coordinator/ ESBM Programme (2008 – 2009)
Programme Coordinator/ CEMBA CEMPA programme (2009-2010)
- Course Team Leader/Coordinator of the following courses in the programmes
CEMBA/CEMPA: MSP9402 - Management and organizations
MSP9403 - Human resource management
MSPA309 - Disaster Management
MSPA498 - Research methodology
MSPAG99 - Dissertation
MBA in HRM: MSP9334 - Organizational Behaviour
MSP9337 - Human resource development
MSP9338 - Performance Management
MSP9339 - Industrial laws and relations
MSPA441 – Contemporary human resource management
MSPA443 - International human resource management
MSPA445 - Strategic human resource management
MSPA490 - Research methodology

MSPAF91 - Dissertation

BMS Hons: MSU3501 - Management Theory and Practices
MSU4506 - Human resource management
MSU5506 - Organizational behaviour
MSU5505 - Research methodology
MSU6503 - New dimensions of management
MSU6411 - Motivation and Performance appraisal in organizations
MSU6704 - Research Project

ESBM: MSC2401 - Entrepreneurship
MSC2402 - Small business management
MSC2407 - Business planning

- **Serve as a resource person** in the staff development programme, workshop, webinar, guest speaker and motivation sessions.

Curriculum and Course Development:

Introduction of new courses:

- Introduced a new course and developed course material Lesson 1 to 5 of **Entrepreneurial Development** for Faculty of Humanities and Social Sciences, University of Sri Jayewardenepura.
- Introduced a new course and developed course material Lesson 1 to 24 of SSC1313/DSC1813 **Introduction to Management**, Level 2 -Certificate programme, Department of Social Studies, Faculty of Humanities and Social Sciences, The Open University of Sri Lanka.
- Introduced a new course and developed course material for (TTM 7133) **Human resource management**, Master of Technology, Faculty of Engineering, OUSL for the students who were selected to follow for MSc degree in Engineering. 2010
- Introduce a new course, developed course material, chapter 4 – Superannuation Benefits, MCP 2139 – **Employee Relation and Law governing Employment**, MBA in HRM, Department of Management studies, Faculty of HSS, OUSL. 2009
- Introduce new course, developed course material, Chapter 1 and 2 - Introduction to Human Resource Development, MCP 2234- **Human Resource Development**, MBA in HRM programme, Department of Management studies, Faculty of HSS, OUSL. 2009
- Introduce new course, developed course material, Chapter 2 - Performance Management Process, MCP 2338 – **Performance Management and Compensation**, MBA in HRM programme, Department of Management studies, Faculty of HSS, OUSL. 2009
- Written new course material for MCC1202 - **Managing A Small Business**, Chapter 1-9 Full Course Material of Entrepreneurship and Small Business Management (ESBM) Level 2, Department of Management Studies, The Open University of Sri Lanka. 2016.
- Written new course material for MCU1201 – **Management Theory and Practices**, Chapter 9 – Innovation Management and Entrepreneurship, BMS Degree (Level 3), Department of Management Studies, The Open University of Sri Lanka. 2015
- Written new course material for MCU4203 – **New Dimension Management**, Chapter 1 and 2 – Introduction to Innovation Management, BMS Degree (Level 6), Department of Management Studies, The Open University of Sri Lanka. 2015

Innovative Initiatives:

- Start-up with the **First International Conference on Management and Entrepreneurship (ICOME 2022)** of the Faculty of Management Studies, the Open University of Sri Lanka held on 31 March and 1st April 2022.
- **Established Faculty** – Faculty of Management Studies with four departments, the Open University of Sri Lanka
- **Developed and Deliver Online Courses** - BMS (Hons), ESBM, MBA in HRM and CEMBA/CEMPA programmes
- **Online Evaluation** - Continuous Assessment and Final Examination of BMS (Hons)
- **Introduce six new short courses.**
Short course in HRM,
Short course in Marketing,
Short course in Accounting and Finance,
Short course in Computer based Accounting,
Short course in Office Management and
Short course in HR Training and Development, Faculty of Management studies, OUSL
- **Develop a new post graduate degree** MSc in Public Procurement and Supply Chain Management in the Faculty of Management Studies
- **Develop Four New undergraduate degree** programs in the Faculty of Management Studies such as:
Bachelor of Management Studies Honours in Accounting and Finance,
Bachelor of Management Studies Honours in Human Resource Management,
Bachelor of Management Studies Honours in Marketing Management, and
Bachelor of Management Studies Honours degree
- Have taken steps to **revise all course material** of the whole programme of the Faculty of Management Studies.
- Introduced **two Research Journal and E-News** such as: Sri Lankan Journal of Management Studies, and Journal of Management Issues, and E-News of FMS, Faculty of Management Studies, The Open University of Sri Lanka.

National Contributions :

- **National Coordinator** - Management Training Programme for Graduates Appointees, 2020
- **Academic Board Member** - CEMBA/CEMPA Programme, Commonwealth of Learning, (2017 to present)
- **Standing Committee Member** - Standing Committee of Management Studies, University Grant Commission, Sri Lanka (2017 to Present)
- **Chief Examiner** - Business Studies, General Certificate of Examination (Advanced Level), Department of Examination, Ministry of Education, Sri Lanka (2016 to Present)
- **Programme Reviewer** – Quality Assurance and Accreditation Council (QAAC), University Grants Commission, Sri Lanka. (2017-2019) reviewed ten (10) programmes.
- **Subject Expert Reviewer for Professorship** – University system in Sri Lanka reviewed 12 applications for the promotion of the post of Associate/Professor:
- **Subject Expert Reviewer for new Programme** – University system in Sri Lanka

reviewed two (2) new programmes:

- **Member of Board of Study** of the Association of Accounting Technician (AAT)
- **Member of Board of Study** of the Chartered Institute of Personnel Management (CIPM)
- **Member of Board of Study in Medical Administration** of the Post Graduate Institute of Medicine (PGIM)
- **Council Member** of the Institute of Supply and Material Management (ISMM)
- **Guest and Visiting Lecturer** of several university and postgraduate studies in Sri Lanka.

Strengthening Research:

Editorial Board:

- Advisory Board, Sri Lankan Journal of Management Studies, Faculty of Management Studies, The Open University of Sri Lanka.
- Advisory Board, Journal of Management Issues, Faculty of Management Studies, The Open University of Sri Lanka.
- Editorial board member of the Journal of People Perspective, Chartered Institute of Personnel Management (CIPM), June.2020
- Editor in Chief VISTAS Journal of the Faculty of Humanities and Social Sciences of the Open University of Sri Lanka, (September 2017 to May 2019)
- Editorial board member of the Journal of Humanities and Social Science (IOSR-JHSS), IOSR Journals International Organization of Science Research, June.2013
- Editorial board member of the Journal of Business and Management (IOSR-JBM), IOSR Journals International Organization of Science Research, June.2013
- Editorial board member of the Journal of Business Management and Administration (JBMA), Dec.2010.
- Editorial board member of the International Journal of Business Management and Society (IJBMS), Aug.2011.
- Editorial board member of the International Journal of Applied Business Strategy (IJABS), Aug.2011.

Reviewer of Journals:

- Reviewer of Academy of Management Annual Meeting, Technology and Innovation Management, and Human Resource Management, January.2013, USA.
- Reviewer, Management Matters Journal, Rajarada University of Sri Lanka.
- Reviewer, Journal of Business Management, University of Jaffna, Sri Lanka
- Reviewer, Journal of Business Management, Faculty of Business Studies, Vavuniya Campus of the University of Jaffna, Vavuniya.
- Reviewer of the Sri Lankan Journal of Health Policy and Management
- Reviewer, VISTAS Journal, Faculty of Humanities and Social Sciences, OUSL
- Reviewer, OUSL Journal, The Open University of Sri Lanka
- Reviewer, Sri Lanka Journal of Economic Research (SLJER), The International Journal, by the Sri Lanka Forum of University Economists
- Reviewer, International Journal of Real Estate Studies (INTREST)

Reviewer of Conferences:

- Member of Research paper review committee, AAOU Conference 2020, Open University of Sri Lanka.

- Member of Research paper review committee, Annual Research Conference, Vavuniya Campus, University of Jaffna.
- Member of External review committee, OUSL Library, Open University of Sri Lanka.
- The Reviewer –the Executive Magazine released by Accounting and Finance Student Union –Jan 2010, Vavuniya Campus, University of Jaffna.
- Member of Research paper review committee, JUICE Conference, University of Jaffna.
- Member of Research paper review committee, ICCM Conference, University of Jaffna.
- Member of Research paper review committee, OURS Conference, Open University of Sri Lanka.
- Member of Research paper review committee, TrinCo Conference, Trincomalee Campus, Eastern University of Sri Lanka.
- Member of Research paper review committee, the Wayamba International Conference, Wayamba University of Sri Lanka.

Postgraduate Research Supervision and Evaluation:

- Commonwealth Executive MBA/MPA students' dissertation -32
- MBA in HRM Students dissertation – 12
- BMS (Hons) Student Dissertation - 40
- Other MBA Research Student - 35
- PhD Evaluation (List) - 10
- PhD Supervision (List) - 03

Research and Publications:

Journal Publications:

- de Zoysa, W. Manjulie and **Sivalogathasan, V.** (2021) A Study on The Mediation Effect of Work-Life Balance on The Relationship Between Psychological Empowerment and Job Satisfaction among Female Bank Employees of Sri Lanka, Sri Lankan Journal of Human Resource Management, Vol. 11, No. 1, 2021, University of Sri Jeyawardenapura.
- Mahinthan, S and **Sivalogathasan, V.**, (2021), Influence Of Institutional Factors On The Employees' Frustration In Public Sector And The Moderating Effect Of Gender - A Study In Eastern Province Of Sri Lanka, Sri Lanka Journal of Management Studies (SLJMS), Faculty of Management Studies, The Open University of Sri Lanka
- L.I.Malalasekara and **Sivalogathasan, V.**, (2021) Factors Influencing Job Satisfaction Of Nurses Attached To National Institute Of Nephrology, Dialysis And Transplant (Nindt), Journal of Management Issues (JMI), Faculty of Management Studies, The Open University of Sri Lanka.
- **Sivalogathasan, V** and Sajeeva Ranaweera (2020) Innovation Practices Of Large-Scale Manufacturing Organizations Located In Industrial Estates In The Western Province Of Sri Lanka, Chapter 7 – Recent Trends in Interdisciplinary Research (An Indo – Sri Lankan Perspectives), LAP Lambert Academic Publishing, OmniScriptum Publishing Group ISBN 978-620-268076-9.
- **Sivalogathasan, V** (2019) Towards Open Distance Learning For Future: Practices And Challenges In Sri Lanka, Sri Lanka Journal of Management Studies, August 2019, Volume -1 Issue I, Faculty of Management Studies, Open University of Sri Lanka.
- **Sivalogathasan, V** (2019) Quality Assurance In Open And Distance Learning In Asia: Policies And Practices, International Journal of Education and Science Research Review, April- 2019, Volume-6, ISSN 2348-6457, www.ijesrr.org

- **Sivalogathasan, V** and Nalin Abeysekara, (2018) Innovation and Good Practices of Management Studies in Open Distance Learning in Sri Lanka, International Journal of Scientific Research and Management (IJSRM) ||Volume||06||Issue||07||Pages||EM-2018-491-502||2018|| Website: www.ijrm.in ISSN (e): 2321-3418Index Copernicus value (2015): 57.47, (2016):93.67, DOI: 10.18535/ijrm/v6i7.em01.
- **Sivalogathasan, V** (2018) Tamil Literary Scientific Ideas and Knowledge To Be Transferred and absorbed To Science Disciplines. Kalaimuham, Issues of Arts, Literacy and Social, Valume 29, Issue 01, Jan-March 2018, Thirumaraik Kala Mantram, Jaffna, ISSN 1391-0191.
- **Sivalogathasan, V.** and Thewarapperuma, T.A.D.N.(2018), The Employee Relations On Employee Performance In The Apparel Industry In Sri Lanka. Journal of Business Management, Faculty of Business Studies, Vavuniya Campus of the University of Jaffna,
- De Zoysa W. M. and **Sivalogathasan V.**(2018), The Mediation Effect Of Work-Life Balance On The Relationship Between Psychological Empowerment And Job Satisfaction Among Female Bank Employees Of Sri Lanka, Management Issues, Volume 3-Issue (I), Department of Management Studies, The Open University of Sri Lanka. Aug.2018.
- **Sivalogathasan, V.** and Sajeeva Ranaweera (2018) Innovation Practices of Large-Scale Manufacturing Organizations Located in Industrial Estates in the Western Province of Sri Lanka. Management Issues, Volume 3-Issue (I), Department of Management Studies, The Open University of Sri Lanka. Aug.2018.
- **Sivalogathasan, V.**and Kethakie Atapattu (2017) The Impact Of Job Satisfaction On Intention To Leave; With A Special Reference To Teachers In International Schools Of Colombo District. Management Issues, Volume 2-Issue (I), Department of Management Studies, The Open University of Sri Lanka. Aug.2017.
- Kanojan.K ; **Sivalogathasan.V**, (2017) Job Satisfaction And Intent To Leave Among Graduate Teachers In Government Schools In Sri Lanka: Special Reference To Jaffna District, Journal of Business Studies, 4(1), July 2017, University of Jaffna, Sri Lanka.
- **Sivalogathasan, V**; LPS Gamini; Prajna Seneviratne (2016) Human Resource Management Practices and Business Strategy for Innovation and Productivity: A Differentiation of Sri Lanka and China, Management Matters Journal, Rajarada University of Sri Lanka.
- **Sivalogathasan, V.**(2016). Self-Development Model for Improve Leadership Skills of Executives Managers: Comparison Study in two different countries - Sri Lanka and China, Journal of Management - Vol. 12 No.2 October 2015, South Eastern University, Oluvil, Sri Lanka.
- **Sivalogathasan, V** (2016). How to Improve Innovation Capability?: The Role of Intellectual Capital and Organizational Motivation of Manufacturing Firms in Sri Lanka, Journal of Business Management, University of Jaffna, Sri Lanka
- **Sivalogathasan, V.**; E.Samanmali (2016). Managing Time and Knowledge: The Role of Line Management In Implementing Performance Management, Journal of Management Issues, Volume 1-Issue (I) Department of Management Studies, The Open University of Sri Lanka
- **Sivalogathasan, V.**; N.Ariyadasa (2016). Work Life Balance And Its Effects On Service Delivery: A Study Based On Private Sector Bank In Sri Lanka, Journal of Management Issues, Volume 1-Issue (I) Department of Management Studies, The Open University of Sri Lanka
- **Sivalogathasan, V.**; J.W.Y.K.De Silva (2016). Save Executives: Retention of Planting Executives in Regional Planation Companies in Sri Lanka, Journal of Management Issues, Volume 1-Issue (I) Department of Management Studies, The Open University of Sri Lanka.

- **Sivalogathasan, V.;** Xiaobo WU (2015). Intangible Assets, Innovation and Performance, the Comparative Analysis in the Textile and Apparel Industry of Sri Lanka VISTAS Journal of Humanities and Social Sciences, The Open University of Sri Lanka.
- **Sivalogathasan, V.;** Susil S K Edirisinghe (2015). Improve Your Work Life: The Impact of Quality of Work Life on Organizational Commitment of Selected Apparel Company, Journal of Business Management, University of Jaffna, Sri Lanka.
- **Sivalogathasan, V.;** Xiaobo WU (2015). Impact of Organization Motivation on Intellectual Capital and Innovation capability of the Textile & Apparel Industry in Sri Lanka, International Journal of Innovation Science, Volume 7 · Number 2 · June 2015, Multi-Science, USA.
- **Sivalogathasan, V.;** Xiaobo WU (2014). Innovation Needs the Motivation: Organization Motivation Mediate between Intellectual Capital and Innovation capability of the Textile & Apparel Industry in Sri Lanka, Management Matters Journal, Rajarada University of Sri Lanka.
- **Sivalogathasan, V.;** Xiaobo WU (2014). The Effect of Foreign Direct Investment on Innovation in South Asian Emerging Markets. Global Business and Organizational Excellence (GBOE) Journal, John Wiley & Sons, Hoboken, NJ, USA. March 2014, Vol 33, Issue 2.
- **Sivalogathasan, V.;** Ashmel Hashim (2014). Changes in Employer-Employee Relationship: Impact of Perceived Organizational Support on Social Exchange of the Outsourcing Industry in Sri Lanka. Skyline Business Journal, Skyline University College, Sharjah, United Arab Emirates. January 2014, Vol IX, Issue I.
- Wu, Xiaobo. & **Sivalogathasan, V.** (2013b). Innovation Capability for better Performance: Intellectual Capital and Organization Performance of the Apparel Industry in Sri Lanka. Journal of Advanced Management Science, Vol. 1(No. 3), 273-277.
- Wu, Xiaobo. & **Sivalogathasan, V.** (2013) Intellectual Capital for Innovation Capability: A Conceptual Model for Innovation, International Journal of Trade, Economics and Finance, 4(3), 139-144.
- Wu, Xiaobo. & **Sivalogathasan, V.**; (2013) The Intellectual Capital and Its impact on Firm Performance of the Apparel Industry of Sri Lanka, Lecture Notes In Management Science: Economic, Business Management and Education Innovation, 17(1), 320-326.
- **Sivalogathasan, V.,** & Wu, Xiaobo. (2013a). The Impact of Employer-Employee Exchange on Social and Economics Exchange: A study of Outsourcing Industry in Sri Lanka. Asian Journal of Multidimensional Research, Vol.2 (Issue 4), 1-16.
- **Sivalogathasan, V.** & Gamini, L.P.S. (2009) Excellence Performance Management for Excellence Achievement: A study of a Private Bank in Sri Lanka, VISTAS Journal of Humanities and Social Sciences, The Open University of Sri Lanka, Vol-5 (1), pp 72-93.

Books and Chapters:

- **Sivalogathasan, V** (2020), Forword Messege – Sirukathai thokuppu (Collection of Stories), by V.Ramachchandran, Udappu.
- **Sivalogathasan, V** (2020) Tamil Culture in Northwestern Coastel: Analysis of Participation of Peoples of Udappu in the Development of Social and Economics, Journal of 60th Anniversary of the Andimunai Tamil Maha Vidyalayam, 10-15 Febravary 2020, Udappu.
- **Sivalogathasan, V** (2019), Forword Messege – Thiruvalluvar Enum Theiveeka Mukaamaiyaalar (Thought of Management in Thitukkural), Kandiah Pathmanathan, Anubava Publications, Jaffna, ISBN: 978-624-5222-09-4.
- **Sivalogathasan, V** (2018), Udapoorvaimozhi Paadalkal (Udapoor Folk Songs), Jeevanathy, Kalaiahham, Jaffna, ISBN: 978-955-4676-78-7

- **Sivalogathasan, V** (2018), Chapter 6 - Thirukkuralin Manitha Vala Mukamaiththuvam (Thought of Human Resource Management in Thitukkural), Kural Vali Mukamaiththuvam, Jaffna Tamil Sangam, Jaffna, ISBN: 978-955-3527-004.
- **Sivalogathasan, V.** and L.P.S.Gamini (2017) The Potential of E-Learning in Pursuing Higher Education through the Open and Distance Mode: Case of the Open University of Sri Lanka, Chapter for the Book, Professor Upali Vithanapathirane's Facilitations, Dec.2017.
- **Sivalogathasan, V** (2017) The Tradition and Life of Tamils in Northwestern Coastel, 150th Anniversary of the Kattaikkadu Roman Catholic Tamil Maha Vidyalayam, 3-5 November 2017, Kattaikkadu, Puttalam, Sri Lanka.
- **Sivalogathasan, V.** (2014). Udappu: Thamil Kalachariththin Uudru (Tamil Edition). Kuman House, Colombo 6, Sri Lanka.
- **Sivalogathasan, V.** (2014). Chapter 3 - Guanxi of Chinese Tourism: Recognized what they want, SHE IS MINE: How to win the hearts of Chinese Tourists?, Shakkya Publication, Sri Lanka.
- **Sivalogathasan, V.** (2013). The Udappu: The developed Tamil Culture with devotion and bravery (Tamil Edition). Charleston, SC, USA: Create Space, the Amazon group of Companies, www.amazon.com.
- **Sivalogathasan, V;** Xiaobo Wu: (2013), Chapter 6 - HR Issues in Family Owned Businesses: A Comparison of HRM Practices in Chinese and Sri Lankan Family Enterprises, HR Challenges: Dynamics of Value Creation and Competitiveness Though People, Published by IPM. www.ipm.lk
- **Sivalogathasan. V:** (2012), People Management Practice: A handbook for practices, Create Space, the Amazon group of Companies, www.amazon.com, USA.
- Sununta, S., & **Sivalogathasan, V.** (2004). Strategic Human Resource Management for Firm Innovation and Competitive Advantage (pp. 1-399). RGT-AIT Research Publication- August.2004, Asian Institute of Technology, Thailand.
- Sununda.S; **Sivalogathasan.V;** (2005), Chepter 3 - "Strategic human resource management in Thai Electronic Industry", , Strategic Human Resources Management, Royal Thai government grant – 2002, RGT-AIT Research Publication-August.2005; pp47-68
- **Sivalogathasan, V.,** & Sununta, S. (2004). A Case Study: Philips Semiconductors (Thailand) Co.Ltd, Strategic Human Resource Management for Firm Innovation and Competitive Advantage, (pp. 68-100). RGT-AIT Research Publication, , -August.2004, Asian Institute of Technology, Thailand.
- **Sivalogathasan, V.** (2002), The human resource management and business strategy of Philips co. Ltd, MBA Dissertation – Dec.2002, Asian Institute of Technology (AIT), Thailand, pp 1-87.
- **Sivalogathasan. V;** (1997), UDAPPOOR: History and Traditions, A special documentary magazine, Udappu Hindu Temple Trusty Board, Udappu, August 1997, p 1-130.
- **Sivalogathasan.V;** (1996), HINDU DHARMAM, A annual magazine of the Hindu student Union, University of Peradeniya, Novmber 1996, p 1-110.
- **Sivalogatahsan, V.** (1997), The production and marketing management of Puttalam Salt Ltd, B.COM Dissertation – May.1997, Univesity of Peradeniya, Sri Lanka, pp 1-108.

Conference Publications:

- Jayani Hapugoda, Tharindu Rathnayake, Asanka Senevirathne, Harini Perera, Prajna Seneviratne, Nalin Abeysekara And **Vasthiyampillai Sivalogathasan** (2021) An Empirical Study Of The Influencing Factors And Learner Preferences For The Selection Of A Study Programme With The Focus On Undergraduate Management Studies, 34th Aaou Annual Conference, The Open University Of Sri Lanka. 1st To 3rd June 2021.
- Asanka Senevirathne, **Vasthiyampillai Sivalogathasan,** Randima Gunasekara And Waruni Nisansala (2021) Review Of The Prevailing Trends In Online Learning Amidst The

- Covid-19 Pandemic: Empirical Study Of The Higher Education Sector In Sri Lanka, 34th Aaou Annual Conference, The Open University Of Sri Lanka. 1st To 3rd June 2021.
- **Sivalogathasan V.**, de Zoysa W.M & (2021), Identifying Work-Life Cycle And The Mediation Effect Of Work-Life Balance On Psychological Empowerment And Job Satisfaction: A Study On Female Bank Employees Of Sri Lanka, 6 th Interdisciplinary Conference of Management Researchers (ICMR) – 2021 Faculty of Management Studies, Sabaragamuwa University of Sri Lanka, 16-17 December 2021.
 - De Zoysa W.M, **Sivalogathasan, V.** (2020) A Study On The Impact Of Work-Life Balance On The Job Satisfaction Among Female Bank Employees In Sri Lanka (Western, Southern & Central Provinces), 4th CIPM Research Symposium Online Conference – July 30, 2020.
 - **Vasthiyampillai Sivalogathasan**, Janaka Heenkenda, Asanka Senevirathne and Chanaka Weerasekara (2019) Digital Storytelling: An Innovative Approach for Entrepreneurial Education A Case of Open and Distance Learners in Sri Lanka. International Conference on Open and Innovative Education 2019, 10-12 July 2019, HKSAR, Hongkong Open Univerity. HongKong.
 - **Vasthiyampillai Sivalogathasan**, Asanka Senevirathne, and Janaka Heenkenda (2019) Opportunities and Challenges Faced at First Time Online Registration: Case of Open University of Sri Lanka, International Conference on Open and Innovative Education 2019, 10-12 July 2019, HKSAR, Hongkong Open Univerity. HongKong.
 - A.H.Dileep, **Sivalogathasan. V**, Duminda de Silva, (2019) Degree of ICT integration on SMEs in health services: A study of Mahara Divisional Secretariat, Sri Lanka, the 20th International Postgraduate Research Conference, 30 December 2019, Colombo, Sri Lanka. www.conf.kln.ac.lk/iprc2019
 - **Sivalogathasan, V** (2018) Quality Assurance In Open And Distance Learning In Asia: Policies And Practices, 32nd Annual Conference Of AAOU 2018, Hanoi Open University (HOU), Hanoi, Vietnam, 24th -26th October 2018
 - **Sivalogathasan, V** and Ranaweera, S. (2017) Innovation Practices of Large-Scale Manufacturing Organizations Located in Industrial Estates in the Western Province of Sri Lanka, Annual Academic Session 2017, The Open University of Sri Lanka (OURS2017), Nov.2017.
 - **Sivalogathasan, V.** and Mudannayake, N.A. (2017) Major Determinants of Intend to Leave among Operational Level Employees in a Manufacturing Facility, Annual Academic Session 2017, The Open University of Sri Lanka (OURS 2017), Nov.2017.
 - **Sivalogathasan, V** and Nalin Abeysekara, (2017) Innovation and Good Practices of Management Studies in Open Distance Learning in Sri Lanka, the paper presented at the 31st Annual Conference of the Asian Association of Open Universities (AAOU 2017), 27-29 September 2017, Yogyakarta, Indonesia.
 - **Sivalogathasan, V** (2017) The History and Tradition of Tamils in Northwestern, 13th International Tamil Conference 2017, International Movement for Tamil Culture, University of Jaffna, 5-6 August 2017, Jaffna, Sri Lanka.
 - Kanojan.K ; **Sivalogathasan.V**, (2017) Job Satisfaction And Intent To Leave Among Graduate Teachers In Government Schools In Sri Lanka: Special Reference To Jaffna District, International Conference on Contemporary Management (ICCM2017), University of Jaffna, 25-26 July 2017, Jaffna, Sri Lanka.
 - **Sivalogathasan, V.**; S.A.D Senanayake (2016). Achievement will Motivate: The Impact of Non- Financial Rewards on Motivation of Employees in the Selected Private Company. the Jaffna University International Conference (JUICE 2016), University of Jaffna, 12-13 August 2016, Jaffna, Sri Lanka
 - **Sivalogathasan, V** (2016). How to Improve Innovation Capability?: The Role of Intellectual Capital and Organizational Motivation of Manufacturing Firms in Sri Lanka, the

- International Conference on Contemporary Management (ICCM2016), University of Jaffna, 28-29 July 2016, Jaffna, Sri Lanka
- **Sivalogathasan, V.;** Susil S K Edirisinghe (2015). Improve Your Work Life: The Impact of Quality of Work Life on Organizational Commitment of Selected Apparel Company, the International Conference on Contemporary Management (ICCM2015), University of Jaffna, 11-12 June 2015, Jaffna, Sri Lanka.
 - **Sivalogathasan, V.;** Xiaobo WU (2014). Organizational Motivation Need for Innovation: Role of Intellectual Capital of the Textile and Apparel Industry in Sri Lanka, Annual Academic Session 2014 (OUAAS2014), The Open University of Sri Lanka, Nov.2014.
 - **Sivalogathasan, V.;** Xiaobo WU. (2013). Organizational Motivation Mediating the Innovation Capability: Intellectual Capital of the Textile & Apparel Industry in Sri Lanka. the eighth International Conference on Management & Finance (IRCMF2013), Dec. 13, 2013, University of Colombo, Sri Lanka.
 - **Sivalogathasan, V.;** Xiaobo WU. (2013). Mediated Moderation effect on Innovation capability: Intellectual Capital and Innovation capability of the Apparel Industry in Sri Lanka. The Sixth ISPIM Innovation Symposium – Innovation in the Asian Century on 8-11 December 2013 in Melbourne, Australia.
 - Wu, Xiaobo; **Sivalogathasan, V.;** & Xiong, L. (2013). Moderation effect on Innovation Capability: Intellectual Capital and Innovation Capability of the Apparel Industry in Sri Lanka. the The Ninth International Symposium on Global Manufacturing and China (GMC2013), Sep. 7-Sep. 8, 2013, Zhejiang University, Hangzhou, China.
 - Wu, Xiaobo. & **Sivalogathasan, V.** (2013b). Innovation Capability for better Performance: Intellectual Capital and Organization Performance of the Apparel Industry in Sri Lanka. International Conference on Management Technology and Science (ICMTS2013) Sep 1-2, 2013. Beijing, China.
 - Wu, Xiaobo. & **Sivalogathasan, V.** (2013) Intellectual Capital for Innovation Capability: A Conceptual Model for Innovation, International Conference on Innovation, Trade and Economics (ICITE 2013) June 15-16, 2013, Colombo, Sri Lanka.
 - Wu, Xiaobo. & **Sivalogathasan, V.;** (2013) The Intellectual Capital and Its impact on Firm Performance of the Apparel Industry of Sri Lanka, International Conference on Economic, Business Management and Education Innovation (EBMEI 2013), May 22-23, Beijing, China.
 - **Sivalogathasan, V.,** & Wu, Xiaobo. (2013b). Value Business Model for Future: A Complex Organization to a Simple Organization. the 5th International Conference on Role of Innovation in Business. 16th-17th May 2013, IFIM Business School, Bangalore, India.
 - **Sivalogathasan, V.;** Gamini, L.P.S and Senanayaka, S.A.D. (2012) Impact of HR practices on the quality management systems in manufacturing organizations in Sri Lanka. International Conference on Global perspectives of Business and Management (GPBM 2012), University City of Sharjah, UAE , April 29-May 1, 2012.
 - **Sivalogathasan, V.** (2011), Psychological empowerment in the work place: a study on empowerment effect on critical work outcomes of high-tech manufacturing context in Sri Lanka. International Conference on Applied Social Science (ICASS 2011), Changsha, China, 19-20 March, 2011.
 - **Sivalogathasan, V.** (2011), Impact of human resource practices on the quality management systems in manufacturing organizations, Sri Lanka. International Conference on Business and Information (BAI2011) Bangkok, Thailand July 4-6, 2011.
 - **Sivalogathasan, V.** & Hapuarachchi, A. (2010). Herzberg Theory Vs. Job Satisfaction: A study of the Apparel Industry in Puttalam District. the Annual Academic Sessions, Faculty of Humanities & Social Sciences (HSSARS2010). The Open University of Sri Lanka. 16th July 2010.

- **Sivalogathasan.V.** & Jeyaweera, S.P. (2009). A study of the Organizational Citizenship Behaviour and Organizational Performance in the Pharmaceuticals Industry of Sri Lanka. OUSL Annual Research Session 2009 (OUSLARS09), The Open University of Sri Lanka.
- **Sivalogathasan.V.** & Jeyaweera, S.P. (2009). Good Citizens Perform Better: A study of Relationship between Organizational Citizenship Behaviour and Organizational Performance in the Pharmaceuticals Industry of Sri Lanka. Paper presented at Vavuniya Campus annual research session 2009 (VCARS09), Vavuniya Campus, University of Jaffna. Pp 45.
- **Sivalogathasan, V.** (2008), Human Resource Management and Business Strategy in the Thailand Electronic Industry, International Research Conference 2008(IRC08), University of Colombo.
- **Sivalogathasan, V.** (2008), Adopting Human Resource Management Practices in the context of Globalization in South Asia, Vavuniya Campus annual research session 2008 (VCARS08), Vavuniya Campus, University of Jaffna. Pp 40.

Text Books and Chapters:

- **Sivalogathasan, V** and DK Sewwandi (2020), Lesson 1 to 18 of MSU6511 Motivation and Performance Appraisal, Level 6 -BMS Hons programme, Faculty of Management Studies, The Open University of Sri Lanka.
- **Sivalogathasan, V** and S Manoshika (2020), Lesson 1 to 20 of MSU4506 Human Resource Management, Level 4 -BMS Hons programme, Faculty of Management Studies, The Open University of Sri Lanka.
- **Sivalogathasan, V** and Janaka Heenkenda (2019), Lesson 1 to 5 of Entrepreneurial Development, Faculty of Humanities and Social Sciences, University of Sri Jayawardenapura.
- **Sivalogathasan, V** (2019), Lesson 1 to 24 of SSC1313/DSC1813 Introduction to Management, Level 2 -Certificate programme, Department of Social Studies, Faculty of Humanities and Social Sciences, The Open University of Sri Lanka.
- **Sivalogathasan, V.** (2016). Managing A Small Business – MCC1202, Chapter 1-10 Full Course Material of Entrepreneurship and Small Business Management (ESBM) Level 2, Department of Management Studies, The Open University of Sri Lanka.
- **Sivalogathasan, V.** (2015). Chapter 9 – Innovation Management and Entrepreneurship, MCU1201 – Management Theory and Practices, Course Material of BMS Degree (Level 3), Department of Management Studies, The Open University of Sri Lanka.
- **Sivalogathasan, V.** (2015). Chapter 1 and 2 – Introduction to Innovation Management, MCU4203 – New Dimension in Management, Course Material of BMS Degree (Level 6), Department of Management Studies, The Open University of Sri Lanka.
- **Sivalogathasan. V:** (2010), Chapter 1-20 Full course material for Human Resource Management and Legal Aspects for Manager-TTM 7133, Master of Technology in Apparel Production and Management, Faculty of Engineering, The Open University of Sri Lanka.
- **Sivalogathasan. V:** (2009), Chapter 1 - Introduction to Human Resource Management, MCP 2137 – Human Resource Development, Course Material of MBA in HRM, The Open University of Sri Lanka.
- **Sivalogathasan. V:** (2009), Chapter 2- Human Resource Development, MCP 2137 – Human Resource Development, Course Material of MBA in HRM, The Open University of Sri Lanka.
- **Sivalogathasan. V:** (2009), Chapter 2 - Performance Management Process, MCP 2338 – Performance Management and Compensation, Course Material of MBA in HRM, The Open University of Sri Lanka.

- **Sivalogathasan. V:** (2009), Chapter 4 – Superannuation Benefits, MCP 2139 – Employee Relation and Law governing Employment, Course material of MBA in HRM, The Open University of Sri Lanka.

News Papers:

- **Sivalogatahsan. V** ;(2019), “Tea Plantation Community in Sri Lanka – 150 Years, Book Review”, Virakesary Weekend News Paper, 09 February.2019.
- **Sivalogatahsan. V** ;(2018), “Future of the Udappu: Divided into three Pradheshiya Saba”, Thinakkural Weekend News Paper, 28 January.2018, pp 14 and 20
- **Sivalogatahsan. V** ;(2018), “The Udappu has devided into three Pradheshiya Saba”, Veerakesary Weekend News Paper, 28 January.2018 and Independents day special issue, 4th Feb.2018, pp 11
- **Sivalogatahsan. V** ;(2005), “Pease and present situation in Sri Lanka”, Veerakesary news paper, Independents day special issue, 4th Feb.2005, pp 32.
- **Sivalogatahsan. V**; (2001) “Excellence leadership for good organization”, Business Reach, Daily News news paper, 15th May 2001, pp 41, 43.
- **Sivalogathasan. V**; (1995), “Insurance policy and its importance: Sri Lankan view”, Veerakesary news paper, Business page, 13th Dec.1995 and 27th Dec.1995, pp 13.
- **Sivalogathasan. V**; (1994), “The emergence of money and its dimension of growth”, Veerakesary news paper, Business page, 1st June 1994 and 8th June 1994, pp 8.
- **Sivalogathasan. V**; (2000), “Challenges and changes on our culrure: Udappoor view”, Thinakural news paper, 11th May 2000, pp 4.

Magazines:

- **Sivalogathasan. V**; (2004), “Our education in the centuries, School Centuries Magazine (1903-2003), Udappu Tamil Maha Vidyalayam, Udappu, Jan.2004, pp 20-25.
- **Sivalogatahsan. V**; (2000), “The investment in human capital”, The Executive, A annual magazine of the Accountancy and Finance Management Student Union, Vavuniya Campus, July 2000, pp 47-50.
- **Sivalogatahsan. V**; (1999), “The needs and changes of the management in the millennium in SriLanka”, Ilangkathir, A annual magazine of Tamil Society, University of Peradeniya, May 1999, pp 132-138.
- **Sivalogathasan. V**; (1999) “The social responsibility of business organizations”, Keetham, A annual magazine of Sangitha Nattiya Shangam, University of Peradeniya, Feb.1999, pp 14-20.
- **Sivalogathasan. V**; (1997), “The Educational development of Udappu”, Udappoor, A History and documentary magazine, Udappu Hindu Trusty Board, August.1997, pp 38-48.
- **Sivalogathasan. V**; (1999), “The Kumpabisheham of Kurinchi temple: A Management View”, Hindu Dharmam 98, A annual magazine of the Hindu student Union, University of Peradeniya, Feb.1999, pp 15-21.
- **Sivalogathasan. V**; (1998), “The present needs of dual thinking: Religion and Science”, Hindu Dharmam 97, A annual magazine of the Hindu student Union, University of Peradeniya, Jan.1998, pp 9-12.
- **Sivalogathasan. V**; (1997), “To the ponderance of a Hindu”, Hindu Dharmam 96, A annual magazine of the Hindu student Union, University of Peradeniya, Jan.1997, pp 34-37.
- **Sivalogathasan. V**; (1996), “The Dropathy cult and the fire walking celebration”, Hindu Dharmam 95, A annual magazine of the Hindu student Union, University of Peradeniya, Jan.1996, pp 53-56.
- **Sivalogathasan. V**; (1995), “The worship according to Agamas”, Hindu Dharmam 94, A annual magazine of the Hindu student Union, University of Peradeniya, Jan.1995, pp 89-92.

Documents:

- **Sivalogathasan.V**; (2008), “The situational analyst and Improvement of Organizational effectiveness of the Nuwan Sea Food pvt Ltd”, pp 1-12.
- **Graff.G; Sivalogathasan.V**; (2007), “Staff hand book for ACF International – Sri Lanka”, ACF International, Sri Lanka, pp 1-66.
- **Justine.T; Sivalogathasan.V**; (2006), “Staff hand book for Oxfam GB – Sri Lanka”, Oxfam GB, pp1-56.
- **Frances.H; Sivalogathasan.V**; (2006), “Salary survey of INGO in Sri Lanka”, Oxfam GB, Sri Lanka, pp 1-25.
- **Krissy.N; Sivalogathasan.V**; (2005), “Performange management Guide for Oxfam GB – Sri Lanka”, Oxfam GB, Sri Lanka, pp 1-36.
- **Sivalogathasan.V**; (2005), “Five years progress of Sarvodaya”, Sarvodaya, pp 1-29.

Personal Info:

Full Name: Vasthiyampiilai Sivalogathasan
Date of Birth: 5th June 1972
National ID No: 721570517V
Passport No: N5104877
Contact Details: Mobile: +94714834513
Telephone: +94112881408
Email: vsiva@ou.ac.lk, vslthasan@gmail.com
Address: 19/2B, Fredrica Road, Colombo 6, Sri Lanka
Websites: <https://www.ou.ac.lk/professor-v-sivalogathasan/>
Google Scholar: <https://scholar.google.com/citations?user=hI0OtIYAAAAJ&hl=en>
ResearchGate: <https://www.researchgate.net/profile/Vasthiyampillai-Sivalogathasan>
LinkedIn: <https://www.linkedin.com/in/vasthiyampillaisivalogathasan/?originalSubdomain=lk>

Referees:

Prof. Xiaobo Wu, Professor of Innovation and Strategic Management, Former Dean of School of Management, Director of National Institute for Innovation Management, Zhejiang University, Hangzhou, 310058, P.R.China,

Tel: +86 571 88206803, **E-mail:** xbwu@zju.edu.cn

Prof. A.S.Ariadurai, Former Vice Chancellor of the Open University of Sri Lanka, Nawala, Nugegoda, Sri Lanka,

Tel: +94767649442, **E-mail:** saari@ou.ac.lk

Prof. H.D.Karunaratne, Professor, Faculty of Management and Commerce, University of Colombo, Sri Lanka,

Tel: +94718015867, **E-mail:** hdkaru@yahoo.com